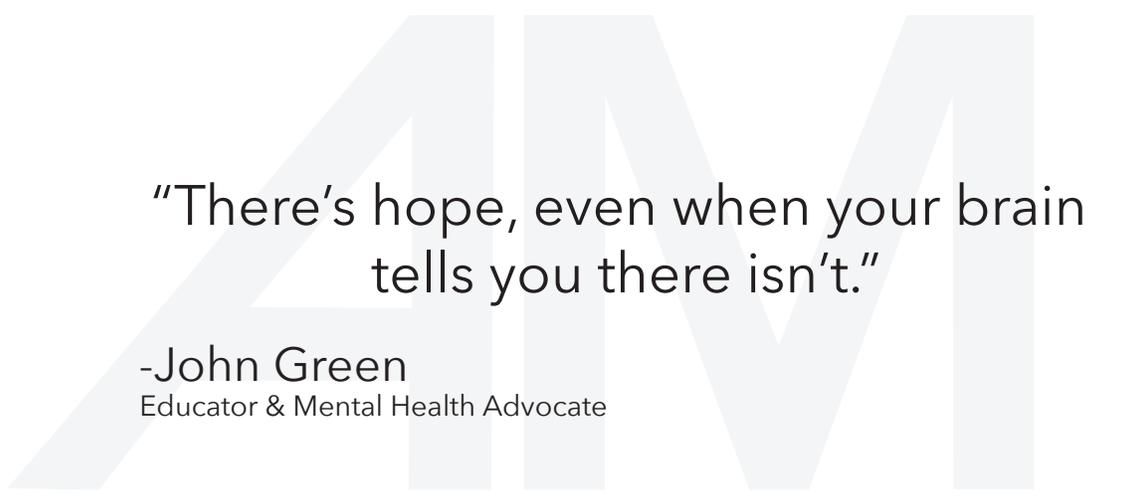


**AM**<sup>TM</sup>  
**AVRIL MANAGEMENT**  
[ EDUCATION DEPARTMENT ]

SAMPLE COPY

*Identifying Problems. Deploying Solutions.*



“There’s hope, even when your brain  
tells you there isn’t.”

-John Green  
Educator & Mental Health Advocate

# AM Services Navigator

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## About AM

AM is a collaborative company that unifies multi-generations and the right professionals and deploys them where the need is greatest.

OVER 50 YEARS OF COMBINED EDUCATION EXPERIENCE

**Core Service Points:** Restorative Justice Practices, SEL (Social Emotional Learning), Personal Development, Conflict Resolution, Mentorship, Career Readiness, Prevention/Intervention, and Mental Health Support

**4 Unit / 16 weeks: Lesson Per Week: 1-2 | 36 Weeks: Full School Year: 1-2**

### MISSION STATEMENT:

AM (Avril Management) Education Services partners with schools, corporations, and community organizations to strengthen students, staff, and families. Our deployed AM Ambassadors bring clinical and non-clinical expertise to deliver human-centered, sustainable solutions.

With over 50 years of collective educational experience, AM Ambassadors assess challenges, provide tailored strategies, stabilize systems, improve school culture, reduce conflict, and empower scholars to discover purpose and career pathways. Our multigenerational, bilingual, accredited team integrates social-emotional learning, restorative practices, mentorship, and workforce readiness. AM is not simply providing a service.

**We uphold a moral obligation to support the well-being of society  
by assisting healing present-day leaders while preparing the leaders of tomorrow.**

GRADES: 6<sup>TH</sup> - 12<sup>TH</sup> | Collegiate Level

### AM Certifications

- DOE Vendors. **No: AVR272046**
- **MWBE** Certified & **Project Pivot** Vendors
- Licensed Mental Health Clinicians

### AM Services Framework

- Avril Core Pillars
- Common Core State Standards
- Next Generation Learning Standards
- Systemic Challenges In Education & Communities

### Service Days & Service Hours

- **Service Days:** Monday - Friday
- **Service Hours:** 9am - 5pm
- **All Workshops & Assemblies:**  
**Duration:** 45 minutes - 1 hour

### AM Facts

- Fully Insured Education Service Provider
- We Supply All Workshop Activity Materials
- Bilingual Staff For Scholars & Parent Support (English/Spanish)

## Our Services

### AM Cares: Mental Health Support

School-embedded clinical mental health services focused on emotional regulation, behavior stabilization, and psychological well-being.

Treatments and on site services provided.

### Professional Development

Professional development focuses on trauma-informed practices, sustainable behavior systems, classroom management, and culture-building, with engagement extending through workshops, assemblies, and family-centered programming.

### Youth Mentorship & Leadership

Avril Management provides comprehensive youth development services designed to strengthen the capacity of youth professionals, team leaders, volunteers, and young people themselves. Our approach blends structured learning, real-life application, and personalized support to help individuals and teams perform effectively in youth-serving roles. AM shows students how to move with intention, how to be efficient in their choices, and how to connect their interests to tangible outcomes.

By addressing disengagement, emotional dysregulation, and lack of direction, AM helps students identify their purpose and move forward in life with clarity.

### Community Engagement

AM bridges the gap between scholars, educators, and the community through in-person professional development and engagement designed to restore alignment, communication, and shared responsibility for student success.

AM works with educators, staff, parents, and community stakeholders to strengthen school culture and learning environments.

### Curriculum Development

Focuses on student programming, curriculum-aligned development, SEL integration, and culture-supportive educational experiences. AM Education Services delivers curriculum-aligned SEL and culture programming integrated into classrooms, advisory periods, and schoolwide initiatives. Educational AM Ambassadors support instructional alignment with Common Core and Next Generation standards, strengthening engagement and school culture.

## Service Details

Avril Management operates under a fully integrated education and mental health service framework grounded in New York State mental health codes, SEL standards, Common Core State Standards, Next Generation Standards.

Flight Assessment: Mental Health Alignment / Intervention Prevention:

- Personality traits
- Strengths and weaknesses
- Staff and student accommodations
- Self-awareness and clarity-building
- Trauma-informed prevention and intervention

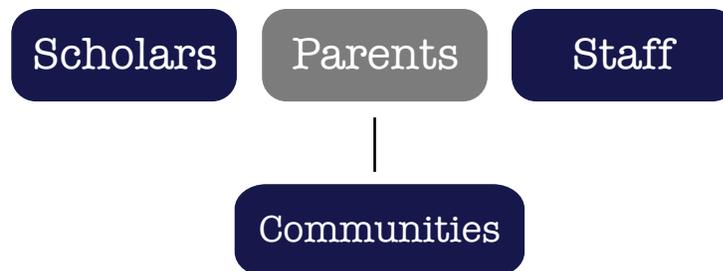
This assessment functions as a foundation for individualized and institutional planning under the AVRIL Pillars framework.

## AVRIL Core Pillars

All AM services are delivered through the AVRIL Core Pillars:

- A – Awareness: Identifying institutional challenges, student needs, and system gaps with clarity and precision
- V – Validation: Recognizing and affirming the experiences, emotions, and efforts of students, staff, and communities
- R – Regulation: Implementing structures and supports that stabilize learning environments and emotional functioning
- I – Integration: Coordinating curriculum, mentorship, SEL, and clinical supports for holistic outcomes
- L – Leadership: Guiding institutions, educators, and students toward measurable, sustainable growth with accountability and integrity

## Who We Serve:



## Which students are best suited for AM's services?

- Special Education
- Academically Endangered
- Mainstream
- Emotionally Wounded
- Lack Of Motivation
- Lack Of Confidence
- Lack Of Life Guidance

## AM Benefits & Results

### CORE BENEFITS (WHAT SCHOOLS RECEIVE)

#### For Students

- Improved emotional regulation and self-control
- Reduced behavioral incidents and escalation
- Increased engagement, attendance, and classroom participation
- Clearer identity, purpose, and goal alignment
- Access to licensed mental health support without external referrals

#### For Schools & Districts

- Stabilized school climate and reduced disruption
- Decreased disciplinary referrals and crisis response burden
- Consistent, standards-aligned SEL and trauma-responsive delivery
- Reliable staffing through accredited, bilingual AM Ambassadors
- Compliance-aligned mental health and SEL services (FERPA, HIPAA, NYS Codes)

#### For Staff

- Stronger classroom management and behavior systems
- Reduced burnout through structured support and consultation
- Clear response protocols for trauma, conflict, and crisis
- Improved alignment between administration, teachers, and student support teams

## AM Benefits & Results

### EXPECTED RESULTS (WHAT CHANGES)

#### Student-Level Results (Aggregate Reporting)

- Increased emotional regulation skills (pre/post indicators)
- Reduction in repeat behavioral incidents among Tier 2 & Tier 3 students
- Improved attendance and engagement trends
- Successful reintegration of students following behavioral or emotional disruption
- Increased participation in mentorship, leadership, and career readiness activities

#### School-Level Results

- Fewer classroom disruptions and escalations
- Improved consistency in discipline and restorative responses
- Stronger school culture indicators (respect, accountability, communication)
- Reduced reliance on external crisis intervention
- Improved coordination between mental health, counseling, and administration

#### System-Level Results

- Clear MTSS-aligned tier movement (Tier 2 | Tier 1 step-downs)
- Data-supported justification for continued or expanded funding
- Scalable model usable across multiple sites and districts

# AM [ EDUCATION DEPARTMENT ]

## AM Ambassadors

Who Are AM Ambassadors?:

AM Ambassadors are deployed educational professionals representing Avril Management. They combine clinical and non-clinical expertise to deliver human-centered, sustainable solutions. Multigenerational, bilingual, and deeply committed to integrity, excellence, and accountability, they meet students and institutions where they are while preparing them for long-term success.

All AM Ambassadors operate under the AVRIL Core Pillars, ensuring consistent service delivery, measurable outcomes, and institutional alignment.

Learn more about our AM Ambassadors at [www.AMEducation.info](http://www.AMEducation.info)

Our AM Ambassadors have served these schools, city agencies, and organizations.



AND MORE...

## AM Cares: Mental Health Support (Service Flow Example)

AM CARES Program Agenda – School-Based Mental Health & Educator Support

Target Audience: Middle & high school students, collegiate level, educators, staff, administrators, and in-house school community members

Service Objective: Strengthen students, educators, staff, and families by providing trauma-informed, evidence-based, and practical mental health interventions fully aligned with AVRIL framework (A-V-R-I-L).

**GRADES:** 6<sup>TH</sup> - 12<sup>TH</sup> | **Collegiate Level**

### Program Scope:

AM CARES provides a comprehensive, school-embedded mental health and support model combining:

- Student-Focused Interventions: Workshops, one-to-one therapy, group therapy, mentorship, and skill-building.
- Educator-Focused Support: On-site mental health services, professional guidance, stress management, reflective practices, and mentorship.
- Integrated School Services: Consultation, data-informed planning, and school-wide social-emotional learning (SEL) initiatives.

### Delivery Team:

Licensed AM Ambassadors – psychologists, therapists, social workers, and developmental coaches – ensuring high-quality, evidence-based support for students and staff.

### Unified Delivery Flow (All Workshops):

Session Length: 45–60 minutes

Group Size: 12–25 participants (students or staff)

### Flow Overview:

#### 1. Icebreaker & Connection (5–7 min)

- Trauma-informed, age-appropriate activities to build trust, reduce anxiety, and normalize participation.

- Examples: “Two Truths, One Goal,” “Emotion Emoji Check-in,” identity reflection prompts, low-risk peer engagement, or strength-spotting exercises.

- Facilitator Notes: Model openness and share personal example if appropriate; emphasize non-judgmental environment.

## 2. Check-in & Grounding (5 min):

- Participants rate current emotional state (0–10 scale).

- Practice 2–3 grounding techniques: deep breathing, body scan, or guided visualization.

- Outcome: Establish present-moment awareness and readiness for session content.

## 3. Workshop / Topic Instruction & Interactive Discussion (25–30 min)

- Focused on assigned AVRIL-aligned workshop (A-V-R-I-L).

- Activities are hands-on, scenario-based, and discussion-driven.

- Facilitator Talking Points: Emphasize practical application in classroom or workplace; highlight relevance to personal and professional growth.

## 4. Application & Skill Practice (10–15 min):

- Roleplay, peer collaboration, or scenario application.

- Outcome: Immediate translation of skills into real-world settings.

## 5. Reflection & Goal Setting (5–7 min)

- Participants summarize key learnings.

- Set one micro-goal for practice before next session.

- Facilitator Notes: Encourage self-monitoring and accountability; highlight measurable growth.

## 6. Optional One-to-One Clinical or Mentorship Session:

- For students or educators needing deeper guidance, therapy, or accountability.

- Aligns with program objectives and school priorities.

## 7. Culminating Activity – AM Roadmap to Success:

- Participants synthesize emotional, social, and academic/occupational goals into a personal roadmap.

- Dress Code Recommendation: Business casual attire to reinforce professionalism and growth mindset.

## **AM Sustainability Services:**

*AM Sustainability Services partner with schools and educational institutions to implement meaningful change and ensure it lasts. Through curriculum-aligned social-emotional learning (SEL) integration, school culture systems design, professional development, and in-house AM Ambassador development, AM embeds student development, educator support, and leadership capacity directly into the school day.*

*Our trauma-informed, standards-aligned approach strengthens instruction, stabilizes school culture, and builds internal systems that reduce initiative fatigue while improving engagement, retention, and measurable outcomes. With a proven track record across K–12 and higher education, AM delivers durable, data-informed solutions that align culture, curriculum, and community into one cohesive, sustainable system—long after the contract ends.*

### **Proven Impact & Track Record (Selected Outcomes):**

- *5–10% reduction in behavioral incidents and 15–20% increase in staff retention in partner schools implementing AM-aligned restorative practices and school culture systems.*
- *Suspension rates reduced from 6% to 1%, teacher turnover decreased from 40% to 24%, and attendance increased to 92% in schools utilizing AM-supported curriculum innovation and professional development frameworks.*
- *98% engagement, 97% interactivity, and 96% relevance ratings across AM-facilitated student and educator workshops, demonstrating strong adoption and instructional alignment.*

### **Core Areas AM Sustainability Services Supports:**

*AM Sustainability Services are designed to strengthen the five core school domains decision-makers are accountable for:*

#### **• School Culture & Climate:**

*Restorative systems, trauma-informed practices, behavior frameworks aligned to multi-tiered systems of support (tiered academic, behavioral, and social-emotional supports), and in-house ambassador development to improve behavior, belonging, and schoolwide climate.*

#### **• Teaching & Instruction (Academic Support):**

*Curriculum-aligned social-emotional learning (SEL) integration, instructional culture alignment, and professional development that strengthens classroom engagement and reduces instructional disruption.*

## AM [ EDUCATION DEPARTMENT ]

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### CONTACT US

#### **Contact**

 : AM Team

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Feel Free To Ask Us Questions!

# AM™

Learn More: [www.AM Education.info](http://www.AM Education.info)

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# THANK YOU

FOR TAKING THE TIME TO LEARN ABOUT OUR SERVICES!